

2025

Global ESG Report

Content.

Welcome to Katun's 2025 Global ESG Report.

This report presents how Katun is incorporating sustainability across its global business units. Rooted in our product offering and mission to deliver customer value, our ESG actions are built into the business from the ground up.

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From the CEO.

"Sustainability strengthens how we create value - through better products, responsible choices and a long-term commitment to our customers and communities."

Sustainability is an increasingly important part of how we think about products, operations and long-term value at Katun. Our first global ESG report brings together the practical actions already taking place across our business – from circular product solutions and responsible materials to employee wellness, community engagement and ground-up governance.

We know this is a journey that requires investment and strategy, and our approach will continue to evolve as we improve data visibility, strengthen accountability and better understand our impact. What will remain constant is our commitment to delivering quality, value and trusted performance while making thoughtful choices that support our customers, people, partners and communities.

Chenyi Chiu, Chief Executive Officer at Katun Corporation



Sustainability at **KATUN**.



At Katun, sustainability means **doing the right thing** in a way that is practical, measurable and aligned with how our business creates value. It is an increasingly integrated discipline that shapes how we innovate, develop products, manage operations, support our people and work with partners across regions.

Our approach is rooted in circularity, quality, responsibility and continuous improvement. From remanufactured and recycled products to responsible packaging, testing, employee development and ethical conduct, sustainability shapes our daily decisions.

It also means helping customers operate more responsibly while maintaining the performance and reliability they expect from Katun. In this way, sustainability helps us build trust, resilience and long-term value.



About Us.

**Katun is a global leader in the imaging industry.
We deliver innovative, cost-effective products
and solutions to our global partners.**

Katun's core values guide how we serve customers, support employees, build trusted partnerships and improve operations - shaping a business culture grounded in responsibility, performance, transparency and forward-thinking action.



Goodness

We care about people, the planet and local communities, and encourage open dialogue and different opinions.

Commitment

We are dedicated to high-quality products, a superior standard of service, and to following through on the commitments we make.

Honesty

Clients trust the Katun name because we act openly and with integrity, holding ourselves to a higher standard.

Courage

We deliver bold solutions and processes that strengthen the industry and create better outcomes for customers and the business.

Our Locations.

Katun's 2025 global reporting scope reflects the way the business is already geographically structured operationally: Europe, the Middle East & Africa (EMEA), Latin America, Taiwan, Asia Pacific and North America.

Across these units, reporting contributions are varied due to unique regional culture and operational strategy, however the underlying themes are consistent - product circularity, responsible operations, employee development and compliance.

124+ Countries
50+ Locations
8000+ Customers

Reporting Regions

- EMEA HQ, Distribution Centre & Regional Offices
- Latin America Offices & Warehouses (Brazil & Mexico)
- Asia HQ (Taiwan)
- Asia Pacific Office & Distribution Centre (Singapore)
- North America HQ (Minnesota, USA)
- North America Distribution Centre (Iowa, USA)



Our Products.

Katun's sustainability story begins with products designed to extend use, reduce waste and help customers make more responsible choices - delivering trusted performance, practical value and progress toward a more circular industry.



New-Build Products

Featuring new-build products manufactured using recycled plastic content, offering customers sustainable choices even in new forms.



Remanufactured & Refillable Supplies

A portfolio of refillable products and solutions intended to promote reuse and circular value creation.



Arivia - Energy Efficient MFPs

An energy-efficient MFP series designed to deliver high page yield and vibrant colour output while reducing carbon emissions by roughly 50% compared with conventional models.



High Performing Accessories

A selection of long-life accessories and high-performing printer peripherals designed to balance reliable performance and lower TCO.

Green Innovation. ecoKAP™

Katun ecoKAP™ is an innovative toner cartridge featuring a removeable cap allowing for an easy patented method of toner refilling. Its reusable design promotes sustainability by reducing waste and extending product life.

60%
Recycled plastic
content in every
ecoKAP™ cartridge.

218,500+
ecoKAP™ cartridges in
circulation globally.

Our products drive sustainable actions. We continue to source top-performing products that balance customer's ROI whilst reducing the impact on the environment.

As per an independent Life Cycle Assessment commissioned by Katun, a refilled toner cartridge has 84% less environmental impact versus a new-build cartridge.



Other Green Products.

Across its portfolio, Katun offers a growing range of products made with recycled plastic content, including waste toner containers and other environmentally conscious product lines.

90%

Recycled plastic content in many waste toner containers.

34%

Green product within Katun EMEA's current portfolio.



Katun ecoKAP™ Toners

An industry-first refillable aftermarket toner cartridge that features an innovative patent-pending cap for easy toner refilling.

REDUCE



Recycled Plastics

Diverting an abundance of plastic from landfills, many products in the eco-friendly range are produced using up to 95% recycled plastics.

REUSE



Nordic Swan Certified

Katun is proud to have earned the coveted Nordic Swan Ecolabel for several refilled OEM and remanufactured toner cartridges.

RECYCLE

Arivia Energy Efficient MFPs.

Katun Arivia MFPs are designed to be energy efficient from the inside out. Several advanced technologies are incorporated to extend product life while using fewer resources.

66%

Less power consumption with LED white light scanning technology.

54%

Less carbon emission with the Super EA-Eco toner with lower fusing temperature around 30-35 Celsius.



Katun's Arivia MFPs are designed with sustainability in mind. In addition to meeting ENERGY STAR® standards, they offer customisable settings that help reduce energy consumption, paper usage, and waste in everyday operation.

The Arivia MFP line is also engineered for remanufacturing, allowing most of its components (by weight) to be reused rather than discarded. This approach helps lower lifecycle carbon emissions compared to replacing equipment with newly manufactured devices. Combined with a platform architecture designed for longevity, serviceability, and resource efficiency, Arivia MFPs help organisations reduce their environmental impact throughout the product lifecycle.

Our Sustainability Journey.

2026

Aiming towards achieving Blue Angel eco-label for all Katun Arivia MFPs.

2025

Launched *Katun Collects*, a recycling program in partnership with Close the Loop™.

2024

EMEA offsets 100 million pages and plants 14,000 trees to date.

2021

Recycled-plastic products are introduced.

2022

Selected cartridges achieve Nordic Swan certification.

2023

ecoKAP™ launches as a refillable aftermarket toner cartridge.

2020

Katun's Print It, Plant It program launches in partnership with PrintReleaf™.

2008

Katun pioneers the refilled OEM cartridge concept.

1990

Katun's circular economy journey begins with the launch of remanufactured drums.

2025 Highlights.

From global to regional, KATUN continues to contribute to sustainability beyond the imaging industry.



5,848

trees planted in 2025.

We participate in reforestation through our global Print It, Plant It program.

100%

LED lighting in our global distribution facilities.

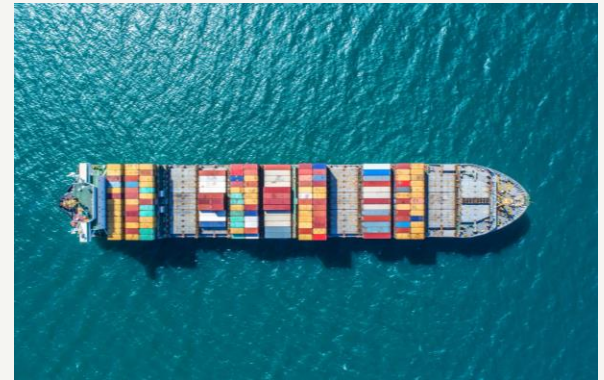
We make sure to save energy from the ground up.



23.47 tonnes

of estimated CO₂e saved via direct shipping to our European Distribution Center.

We altered the shipping route of goods to go directly to our warehouse in Tiel, The Netherlands, reducing stops to ensure our global supply chain operates efficiently and sustainably.



Delivering exceptional value through sustainable, high-quality products

We continuously aim to lower the environmental impact of printer consumables and plan to increase our portfolio of green products to **45%** in EMEA by the end of 2026.

**0%****Plastic used for outgoing shipments with the X4 On-Demand Packaging Machine.**

The X4 creates right-sized boxes on demand, reducing plastic fill, cutting waste and improving packing efficiency across outbound shipments.

A win-win packaging strategy.

Since 2022, all outer shipment boxes in EMEA are packed according to the dimension of the goods. All protective insert materials are recyclable paper. Reducing costs and environmental impact.

21%**Of products are Made-in-Europe for the EMEA regions.**

We source local suppliers in Europe to shorten lead time and avoid GHG emissions via long distance shipments.

**55%****Of products use EcoInk on the outer packaging.****8.1 tonnes****Of logistical waste including cartons, plastic straps, plastic foil and paper recycled.**

Katun EMEA responsibly recycles logistical waste, reducing landfill, recovering materials and supporting efficient operations.

60**Additional products to be phased out to plastic free packaging by Q1 2026.**



3.8 tonnes

Of Cartridges recycled in Brazil.

We offer used cartridge recycling services to our customers in Brazil to responsibly dispose of cartridge parts.

Recognizing the environmental impact in LABU.

Toner and waste toner must be disposed of responsibly to help prevent land and water pollution. Brazil targets **5 tonnes** of recycling in 2026.

7,000 USD

Donated to the Brazilian local NGOs.

Katun's Brazilian office is active in community give-back. The action embodies our "goodness" core value.

4

Employees in LABU are subsidised for higher education.

At Katun, our people are our biggest asset. We continue to support our employee to pursue the best of themselves.



85%

Employee retention rate achieved in 2025.

An 85% employee retention rate reflects a stable and committed team in Mexico. It also indicates that Katun's workplace culture, development support and people-focused practices are helping employees stay and grow.

Certified Great-Place-To-Work since 2017.

Katun Brazil has been recognised by "Great Place to Work" for nine consecutive years, reflecting a culture where people are valued and supported to thrive.

175,000

Testing sheets upcycled into 3,500 eco-notepads.

Sustainability has a unique meaning to us – useful, colourful, and for everyone at Katun, and extending to our dealer clients!

At our Innovation Hub in Taiwan, we produce approximately 70,000 test prints per day to ensure our products meet your quality and performance expectations.

THAT'S A LOT OF PAPER – WE GET IT!

Our environmentally conscious technicians and engineers found a simple way to reduce the environmental impact – they simply re-use these prints by turning them into notepads for our employees and partners.

"Success Made Simple" includes finding simple ways to successfully embrace sustainable business practices.

KATUN
SUCCESS MADE SIMPLE.



3.15 tonnes

Of carbon emissions avoided.

With each reused notepad, we reduce a significant amount of carbon emissions at Katun and for our dealer clients.



2.67 tonnes

Of waste toner disposed of responsibly.

We recognise the impact on waste toner from R&D activities. This waste is managed through licensed disposal channels in accordance with local regulations.

We continuously aim to improve.

Katun will be evaluating options to reduce, recover, or recycle toner waste from R&D processes.

450 kg

Of waste collected via Beach Cleanup Day in 2025.

Katun's Taiwan branch joined a beach cleanup to support local environmental conservation.



Environment

Section Topics

Material Sustainability

Life-Cycle Management

Climate Change

Energy Management





Our products shape our environmental practices, from recycling to daily operations, helping us deliver the best value to our customers.

Katun's environmental approach begins with what we sell. By offering remanufactured, refilled and recycled-material products, we help extend product life, reduce waste and give customers lower-impact choices without compromising performance or value.

That product-led mindset also shapes how we operate. From packaging improvements and localised sourcing to recycling programmes and energy-conscious facilities, Katun is building more responsible practices from the ground up across its global business.

Material Sustainability.

Our core values in practice

Katun is committed to offering products with the lowest practicable environmental impact. From remanufactured cartridges to newly introduced products, we seek to ensure that both raw materials and final packaging reflect a more responsible material approach.



Our Approach.



Katun's material sustainability approach begins with our products. Because the business is built around imaging supplies, parts and related equipment, some of our most meaningful environmental decisions start with how products are designed, sourced, used and packaged. Our focus is therefore on extending product life, reducing virgin material demand and helping customers choose options that balance performance, value and lower material impact.

Key Steps in 2025

Material priorities for 2025 are becoming clearer across regions.

Our product and global supply chain teams continue to source greener products. Targeting a 45% green product share across Katun's EMEA portfolio by the end of 2026.

Taiwan is advancing product and packaging readiness to support future PPWR compliance in the EU market.

EMEA is transitioning to plastic-free packaging for a further 60 products.

Our Performance.

2025 Benchmarks.

34% of Katun's current EMEA portfolio is classified as green products.

218,500+ ecoKAP™ cartridges in circulation globally.

0% plastic used in outgoing shipments packaged with the X4 system in EMEA.

Our material sustainability efforts begin with practical choices in product design, recycled content and packaging improvements.

Product design remains the starting point.

Reuse-oriented products and refilled supplies continue to form the foundation of material sustainability at Katun, supported by developments including ecoKAP™ refillable cartridges and products that incorporate recycled plastic content. Products such as waste toner containers also reflect this direction through higher recycled-plastic use. These choices help reduce virgin material demand while maintaining the performance and reliability customers expect from Katun.

Packaging improvements are making progress more visible.

Material sustainability at Katun is also becoming more visible through packaging choices that are practical and measurable. In EMEA, smart right-sized packaging has helped remove plastic from outgoing shipments, while wider use of eco-ink supports a lower-impact packaging mix.

In Taiwan, product and packaging readiness work is underway to support future PPWR compliance for products entering the EU market. Together, these efforts show how material sustainability is developing not only through product design, but also through the materials used to pack, protect and bring products to market.

2026 Target

Increase green product portion in EMEA to **45%** by the end of 2026.

Life-Cycle Management.

Our core values in practice

Katun's life-cycle management approach focuses on what happens beyond the point of sale. By expanding cartridge collection, managing waste materials more responsibly and finding practical ways to recover testing and packaging-related resources, we are building a more connected approach to product stewardship across regions.



Our Approach.



Katun's life-cycle management efforts focus on reducing product-related waste across the entire product life cycle. We recognise that imaging supplies generate ongoing material flows through testing, collection, replacement and disposal, making responsible end-of-life handling an important part of our environmental approach. Our focus is therefore on expanding cartridge recovery, improving waste-handling practices, and identifying practical opportunities to recover or reuse materials wherever possible.

Key Steps in 2025

Life-cycle priorities for 2025 are accelerating across regions.

EMEA is expanding its "*Katun Collects*" recycling service through partnership with Close the Loop and other regional partners.

Brazil achieved 3.8 tonnes of cartridge recycling.

Taiwan will continue evaluating ways to reduce, recover or recycle toner waste from R&D activities.

Our Performance.

2025 Benchmarks.

Katun Collects (EMEA) was launched in addition to Katun's specialist office equipment recycling partners, to serve Arivia dealers.

2.67 tonnes of waste toner from R&D activities were disposed of through licensed channels in Taiwan.

3.15 tonnes of estimated CO₂ emissions were reduced through the eco-notepad initiative.

We are building life-cycle management through practical recovery, disposal and reuse efforts across cartridges, testing materials and waste streams.

Recovery programmes are extending responsibility beyond the product sale.

Katun's life-cycle management efforts are becoming more visible through regional collection and recovery programmes. In EMEA, *Katun Collects* was launched to manage the responsible recycling of Katun Arivia consumables. In Brazil, used cartridge recycling reached 3.8 tonnes in 2025, showing how regional action can begin to turn product management into measurable sustainability results.

Operational materials are also part of the life-cycle story.

We are not limited to returned cartridges, either. In Taiwan, used testing paper was upcycled into eco-notepads while waste toner generated through R&D activities was managed through licensed disposal channels. Together, these efforts show that life-cycle thinking can reach beyond finished products, into the supporting materials and waste streams created through testing, development and daily operations.

2026 Target

5 tonnes of used Katun cartridges to be recycled in Brazil.

2025 Results

3.8 tonnes of used Katun cartridges were recycled in Brazil in 2025.

Eco-Notepad – Giving Recycled Test Papers a Second Life.

2025 Benchmarks.

3,500 eco-notepads created from 175,000 sheets of testing papers.

250 eco-notepads donated to CENHA, a charity in Brazil.



Katun makes waste useful, colourful and meaningful.

Our R&D team in Taiwan generates single-sided printed papers from testing activities on a daily basis. Whilst Katun's Taiwan branch already worked with recycling partners to recycle the testing papers, we believed these test pages could create a bigger impact with an upcycled approach.

The upcycled eco notebook project launched in 2025. Starting with 175,000 test pages, we created a deeper meaning for this paper waste that would otherwise be recycled into ordinary products, such as packaging materials, recycled tissues, cartons or printer paper.

Embodying our promise to the environment.

This purposeful project isn't only about the volume of the paper recycled, but the meaning behind each eco-notepad.

Its impact extends across our global dealer network and employees. In addition, 250 notepads were donated to CENHA, a Brazilian charity supporting neurodiverse children.

In 2026, we plan to expand the impact on a company group level, reaching the subsidiaries of Katun's parent company; General Plastic Industrial Co., Ltd. (GPI), in Taiwan.

2026 Target

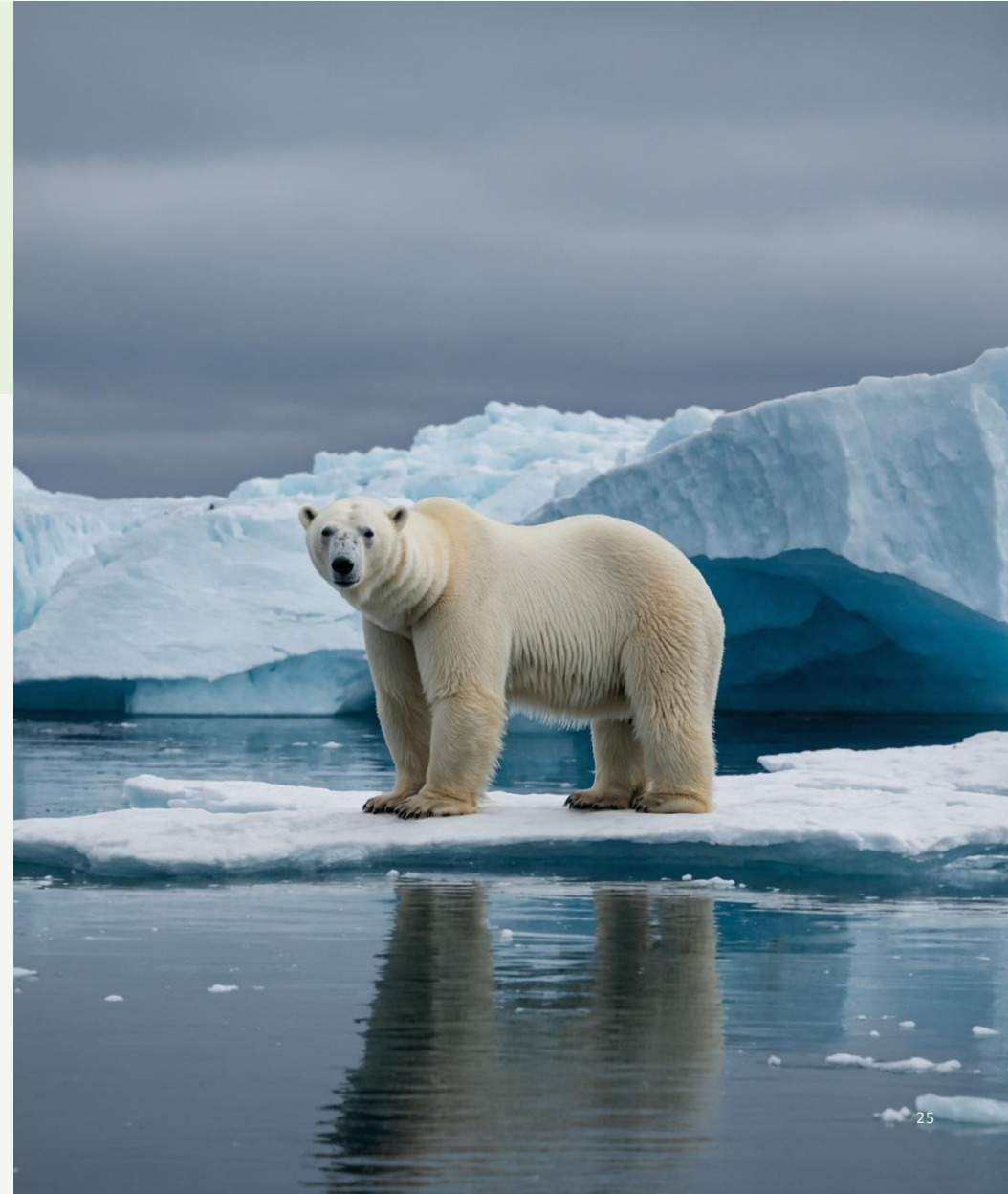
Distributing new versions of the eco-notepad to GPI's subsidiaries.



Climate Change.

Our core values in practice

For global organisations like Katun, climate action rarely comes from one dramatic move. More often, it emerges through a series of practical choices: how our people travel, how far products move, where suppliers are located, and how work is organised day to day. In that sense, climate change is not a separate issue - it's embedded across our operations, it is increasingly becoming a lens through which transport, sourcing and workplace decisions are judged.



Our Approach.



The most immediate climate levers in Katun's current operating model are movement and distance. Sales fleets, commuting patterns and shipping routes all shape emissions in ways that are tangible and manageable. That is why our current direction focuses on lower-emission vehicles and shorter supply routes where practicable and flexible work arrangements can help reduce unnecessary travel. The strategy is still evolving, but the direction is grounded in a simple idea: fewer miles, cleaner miles and better-organised miles can make a difference.

Key Steps in 2025

Climate priorities for 2025 are progressing steadily globally, led by EMEA's low emission car fleet ambitions.

EMEA continues its transition towards a 70% low-emission fleet by 2030.

EMEA will continue increasing European-made sourcing to shorten transport distances where practicable.

Flexible work arrangements remain in place across regions to help reduce commuting-related emissions.

Our Performance.

2025 Benchmarks.

25% low-emission fleet share in EMEA, up from 19% in 2024.

21% of products in EMEA were sourced as “Made in Europe”.

5,848 trees planted through the Print It, Plant It reforestation programme in 2025.

	2023	2024	2025
Trees planted per year	2,655	6,008	5,848

1. Source: International Energy Agency (IEA), Global EV Outlook 2024, 2024.
2. Source: Eurofound / European Commission, The Rise in Telework: Impact on Working Conditions and Regulations, 2024.
3. Source: McKinsey & Company, Operations-Driven Sustainability, 2020.

We are reducing climate impact through practical choices in fleet transition, sourcing distance and everyday travel patterns.

One of the clearest operational signals of progress is the shift in car fleet profile.

In EMEA, the share of low-emission vehicles rose to 25%, up from 19% a year earlier. That matters because passenger cars account for around 16% of the EU’s total CO₂ emissions¹, making vehicle fleet choices a relevant climate marker even before a full EV transition. The current direction is therefore practical rather than absolute: using lower-emission vehicles, reducing unnecessary travel and improving transport efficiency over time.

Operational materials are also part of the life-cycle story.

Climate impact is influenced not only by vehicle type, but also by how far products and people need to travel. In EMEA, 21% of products were sourced as “Made in Europe”, helping shorten transport distances where practicable. In a study, McKinsey, found that localised sourcing in one case reduced shipping-related carbon emissions by 40%². Flexible work plans also remained part of the operating model across regions, European Commission-backed research found that telework in Ireland delivered a fourfold increase in positive climate impact³. Together, these actions show that climate progress can also come from reducing transit distance.

2026 Target

Increase low-emission fleet share to **70%** by 2030 in the EMEA region.

2025 Results

2025 serves as Katun’s GHG emissions baseline year, establishing the data foundation for future decarbonisation actions and strategy.

Category 1 emissions from fuel, natural gas, and refrigerant (tCO₂e)

2025	214.5627
2026	Goals to be set

Energy Management.

Our core values in practice

Energy management is often shaped by small operational choices that become meaningful over time. Lighting systems, air-conditioning controls, facility layout and energy tracking may seem routine on their own, but together they influence how efficiently a business runs day to day. For Katun, this topic is still developing, but the direction is increasingly clear: use energy more carefully, build better visibility into consumption and support future decisions with stronger operational discipline.



Our Approach.



The most immediate energy-saving opportunities in Katun's current footprint are found in facilities and daily operating conditions. Office and warehouse lighting, cooling systems and basic building controls all affect consumption in ways that are practical to improve, even before broader energy targets are established. The current approach therefore focuses on efficient lighting, better air-conditioning use, operational controls and the gradual development of energy-monitoring capability where data is still limited.

What's taking shape

Energy management is beginning to move from isolated efficiency actions to a more structured operational discipline. Global LED lighting coverage in our distribution facilities, zoned office controls in Brazil and new infrastructure monitoring in Taiwan, all point to the same next step: better visibility, better efficiency and more reliable energy data for future target-setting.

Our Performance.

2025 Benchmarks.

100% of Katun’s global distribution facilities use LED lighting.

Energy monitoring system installed in Taiwan to support future baseline tracking and optimisation.

581.3513 tCO₂e produced from purchased energy across Katun's global locations.

Category 2 emission from purchased energy (tCO ₂ e)	
2025	581.3513
2026	Goals to be set

Energy efficiency is being built through practical facility upgrades, operational controls and stronger monitoring capability.

Efficiency often begins with the basics.

Some of the most practical energy gains come from everyday infrastructure. Across Katun’s global distribution facilities, LED lighting is now fully in place, creating a more efficient lighting baseline for offices and warehouses. In Brazil, zoned illumination and air-conditioning controls are also being used to reduce energy use and align with operating needs.

Better data is becoming part of the story.

Improvement becomes more credible when energy use can be seen more clearly. In Taiwan, an energy management system has been installed to support future baseline tracking and optimisation, helping create a better foundation for target-setting over time. In EMEA, electricity and gas consumption data is still being consolidated across business locations, which shows that the next phase of energy management is not only about equipment, but also about building the visibility needed to manage performance with greater confidence.

2026 Target

Taiwan branch establish energy baseline tracking to support future optimisation and target-setting.

2025 Results

2025 serves as Katun’s GHG emissions baseline year, establishing the data foundation for future decarbonisation actions and strategy.

Social

Section Topics

People & Wellness

Learning & Development

Diversity, Equality & Inclusion

Community Resilience





Our social progress is shaped by a multicultural global workforce, safer workplaces, employee support and stronger ties with the communities around us.

As a global enterprise, Katun brings together colleagues from different nationalities and backgrounds, and that diversity helps the business learn, adapt and grow. Flexible work arrangements, wellbeing activities, health support and learning opportunities all help create workplaces where people feel supported, respected and able to contribute.

This section highlights how that direction is taking shape in practice. From health checks and engagement programmes to education support, internships, retention and community action, social responsibility at Katun is developing through everyday experience across a global, multicultural organisation.

People & Wellness.

Our core values in practice

At Katun, a respectful and safe workplace is shaped by everyday experience. Employee wellness is supported through practical measures such as flexible working hours, preventative health checks, professional development and engagement activities.



Our Approach.



Our actions are region-specific rather than part of a single global programme. As job functions differ across global business units, regional actions place emphasis on different priorities. At a global level, flexible working arrangements and employee engagement activities are being implemented more consistently. At the same time, more formal health and safety structures are beginning to emerge in certain regions, particularly where warehouse and distribution operations require clearer preventive systems and stronger emergency readiness.

What's Taking Shape

People and wellbeing priorities are becoming clearer across regions.

EMEA is strengthening health and safety governance and planning preventive measures.

In Taiwan, support includes health checks, engagement activities and internships.

Latin America, Mexico and Brazil are advancing flexibility, education support and employee development.

Our Performance.

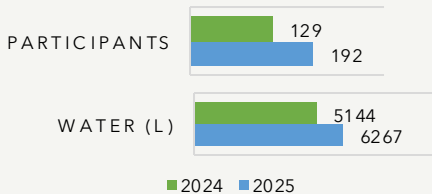
2025 Benchmarks.

Safety, health and awareness initiatives implemented across major facilities globally.

Employee-led wellness and engagement activities facilitated across regions.

In its second year, the Global Hydration Challenge engaged 49% of employees (192 participants) in 2025, while water consumption increased by 22%.

Katun's global workforce grew from 361 employees in 2024 to 394 in 2025.



Our focus on safety continues to strengthen across the organization.

Safety remains an important foundation of employee wellness. In 2025, warehouse safety training and awareness activities were conducted across the EDC, the NADC, Mexico and Singapore.

Across Taiwan, our Minneapolis, MN HQ and Latin America, employees also participated in first-aid, AED and CPR awareness programs, complemented by regional health initiatives such as vision screenings and vaccination events. Together, these initiatives strengthened workplace awareness, emergency response capability and safety consciousness across regions.

Wellness grows through connection and participation.

Beyond HR-led programs, *Katun Community* in the U.S. and the *Employee Welfare Committee* in Taiwan initiated more employee-oriented activities focused on physical and mental health awareness and employee connection.

Every month, employees around the world stay connected through *Katun Connects*, our global internal newsletter, which reached 2,714 views in 2025, a 1,491% increase compared with 2024.

2026 Target

Expand employee participation in safety, engagement and global wellness initiatives that promote both physical and mental wellness.

2025 Position

Safety, engagement and wellness initiatives supported a healthier and more connected workforce across regions.

Learning & Development.

Our core values in practice

At Katun, learning & development is built through practical opportunities to grow. This includes technical training, education support, early-career programmes and skills development that help our people build confidence, accountability and career value.



Our Approach.



People development at Katun is shaped by practical learning needs across regions and functions. Job function trainings, cybersecurity awareness, Artificial Intelligence skill trainings, education support, internships and language courses all contribute to a workforce that is better prepared for changing business needs. Rather than one uniform global model, development is taking shape through regional programmes that reflect local business priorities, public policies and opportunities.

What's Taking Shape

Learning priorities are evolving across regions.

Taiwan is building early-career pathways through internship opportunities and workplace training.

Mexico and Brazil are supporting employee growth through language learning, higher education and broader professional development.

Our Performance.

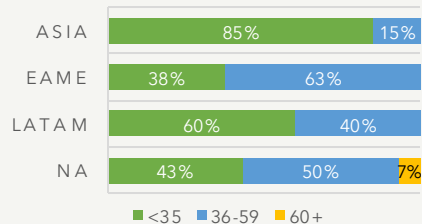
2025 Benchmarks.

7 trainees supported by “Jóvenes Construyendo el Futuro” in Mexico

3 interns started 1-year programme in Taiwan

4 employees in LATAM received higher education support

Our 2025 new hires spread across a wide spectrum, bringing fresh energy, diverse perspectives and deep experience to our workforce.



Building future talent starts with creating opportunities.

More than half of new hires in 2025 were below the age of 35. Moreover, Katun helps young talent explore career paths and gain practical workplace experience through the “Jóvenes Construyendo el Futuro” programme in Mexico and the one-year internship programme in Taiwan.

Development continues throughout an employee's career.

Learning opportunities extend beyond early-career talent. Employees in LATAM received support for higher education, while employees in Taiwan have access to online learning resources covering compliance, professional competencies and leadership development.

Internal development and talent mobility strengthen organisational resilience. Through cross-training, cross-regional opportunities and promotions, employees broaden their skills, adapt to evolving business needs and support long-term workforce continuity.

Celebrating employee's growth strengthens the motivation to progress.

Employee milestones were also celebrated globally. Katun recognised 50 employees with service anniversaries ranging from 5 to 35 years, including the celebration of Katun Taiwan's 5th anniversary milestone.

2026 Target

Further strengthening of workforce capability through continuous learning, internal mobility, and talent readiness initiatives.

2025 Position

Learning and development efforts supported future talent, employee growth and organisational resilience across regions.

Diversity, Equality & Inclusion (DEI).

Our core values in practice

As a global business, Katun brings together people across regions, cultures and professional backgrounds. DEI is reflected not only in workforce representation, but also in the diverse perspectives and experiences that shape how teams work and grow across the company.



Our Approach.



At Katun, DEI is currently expressed through workforce reality, people practices and a multicultural operating model. Gender representation, age profile and regional hiring patterns all help make this topic more visible. As reporting matures, the next step is to strengthen company-wide visibility through more complete and consistent people data.

What's Taking Shape

A clearer picture is beginning to emerge across the business.

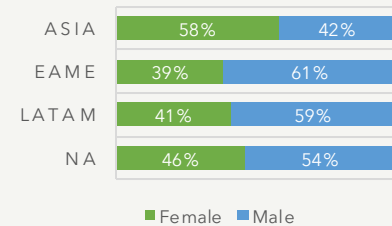
This year, global gender representation is visible across regions, with some areas beginning to monitor representation by job function and others starting to track age distribution. These different approaches reflect how regions are building their understanding of workforce composition, while work continues to develop a more consistent and comparable reporting structure across the company.

Our Performance.

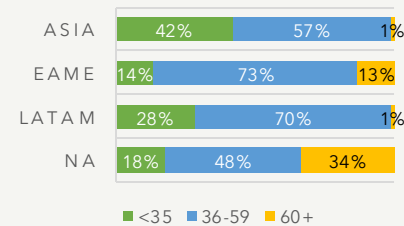
2025 Benchmarks.

Female to Male ratio for leadership positions in 2025 is 36% to 64%

Gender distribution globally is 44% female to 56% male in 2025.



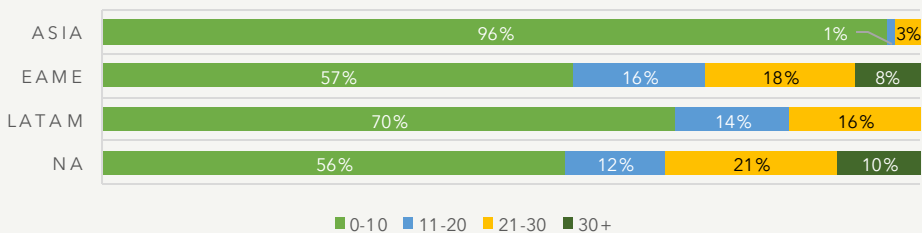
64% of our global employees are amongst the age group 36-59.



A broader view of workforce representation is taking shape across Katun.

2025 reporting now includes gender, age and tenure indicators, providing a more comprehensive picture of workforce demographics across regions. Katun will continue exploring inclusive approaches to workforce representation as data availability, employee privacy considerations and local regulations evolve across regions.

Tenure Distribution



Better demographic visibility strengthens resilience and talent development.

Expanded demographic reporting is being developed to strengthen cultural awareness, support psychological safety and belonging, and better inform workforce planning, succession readiness and long-term talent sustainability.

2026 Target

Improve workforce representation data and reporting visibility across regions for DEI visibility.

2025 Position

Initial gender and age indicators were available, with broader regional data still being developed.

Community Resilience.

Our core values in practice

Community resilience at Katun is shaped region by region. Rather than following one single model, local teams contribute in ways that reflect the needs, relationships and communities around them. This makes the topic varied across the business, but also grounded and practical.



Our Approach.



We know that every location has its own culture. Community outreach is currently driven by regional initiative rather than central direction. This allows each business unit to contribute where it can have the most direct and meaningful impact, whether through donations, volunteering, environmental action or local engagement.

As Katun's reporting matures, the opportunity will be to connect these different regional efforts into a clearer company-wide vision without losing their local relevance.

What's Taking Shape

As a multicultural organisation, Katun values the creativity, energy and local insight that each business unit brings to its community. Our shared goal is to benefit the community around us, despite where it is, with our care, engagement and investment.

Our Performance.

What matters most

- Local relevance
- Employee participation
- Meaningful impact

Regional Focus



EMEA
Animal Welfare



North America
Disability Inclusion



Latin America
Community & Youth Support



Asia
Environmental Stewardship

Community resilience begins with local insight.

Community initiatives at Katun are shaped by regional ownership rather than a single global model. Employees and local teams identify the communities they want to support and choose actions that respond to local needs, relationships and priorities.

We believe meaningful community impact goes beyond simply counting activities.

Different communities require different forms of support.

Across regions, initiatives reflected different local priorities. In EMEA, employees supported a local animal shelter through a World Animal Day donation drive. In North America, employees volunteered with *Empowering Abilities* to support disability inclusion in the local community. In Latin America, employees organized donations for *Ciudad de los Niños*, supporting children. In Asia, employees joined beach clean-up initiatives alongside community partners, helping protect the local environment. While the activities varied, each reflected local community needs and employee commitment to creating meaningful impact.

2026 Target

Strengthen employee participation and local community partnerships to support meaningful social impact across regions.

2025 Position

Community initiatives were shaped by employee participation and local community needs across all business regions.

Governance

Section Topics

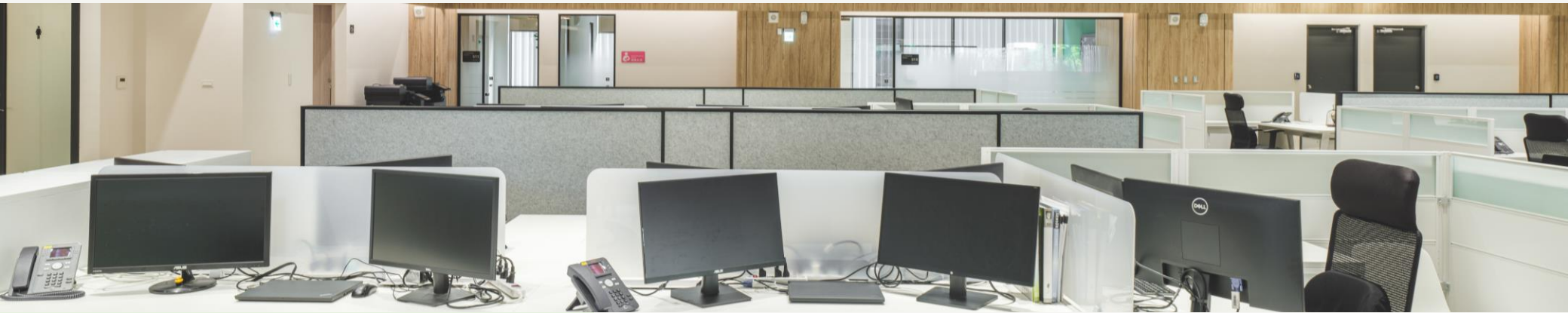
Management Responsibility

Innovation Hub

Supplier Responsibility

Business Ethics & Code of Conduct





Governance at Katun is not top-down; it is embedded in the daily actions and decisions of every individual. Guided by Goodness, Commitment, Honesty and Courage, each contributor helps turn standards and business discipline into everyday practice.

For Katun, governance is reflected in the standards, controls and decision-making disciplines embedded in employee's daily work. Across regions, everyone shares responsibility for upholding product quality, legal compliance, supplier relationships and business ethics.

In a global aftermarket business, Katun's core values - Goodness, Commitment, Honesty and Courage - provide a foundation not only for meeting requirements, but also for building trust with customers, suppliers, employees and partners.

Management Responsibility.

Our core values in practice

We believe governance is demonstrated through action, not policy alone. At Katun, accountability means taking ownership, delivering commitments and exceeding expectations. From the Innovation Hub to supplier responsibility, governance is embedded in how we work and deliver promises.



How It Works.

Katun's ESG efforts are currently managed through a functional and regional model rather than a formal board-led governance structure. Responsibility sits with the parts of the business, including the teams and owners, most closely connected to each topic, such as product development, quality and testing, supply chain management, human resources, compliance and regional management.

Where responsibility sits today.

Environmental topics are currently most directly linked to regional sales and operations, including packaging, route optimisation, green product sourcing and energy management. Product-related topics are most closely linked to the Innovation Hub at a global level, where cross-functional teams support new product development and strengthen supplier transparency. Social-related topics are supported by HR and regional leadership, while governance topics such as supplier responsibility, ethics and compliance are supported through frameworks, compliance roles and management processes already in place across the business.

What's Taking Shape.

This model has enabled ESG initiatives to take shape across Katun more quickly, as our ground-up approach helps drive policy implementation and continuous improvement. On the other hand, it also highlights where and what are the next stages of development. Over time, the ground-up approach aims to strengthen and clarify management responsibility through defined ownership, consistent reporting visibility and a more structured approach to reviewing ESG priorities and progress across functions and regions.

Innovation Hub.

Our core values in practice

The Innovation Hub sits at the centre of Katun's product strategy, working with the global supply chain and business units to balance quality, cost effectiveness and sustainability. Through testing, analysis and technical controls, it turns these priorities into disciplined, repeatable practices.



How It Works.

Governance at the product level begins before a product reaches the market. Through supplier audits, testing protocols, product analysis and technical review, the Innovation Hub helps identify risk early and supports product reliability, quality assurance and compliance readiness. This makes governance more operational by connecting product expectations to repeatable technical processes.

Furthermore, We invest in thorough internal audit processes by working with legal advisors, making sure that our products are competitive in the aftermarket.

Under the Spotlight

The Innovation Hub supports testing and evaluation across more than 800 models of office imaging equipment within a 9,920m² facility in Taiwan. Its work includes product evaluation, optimisation, tuning, firmware support and user-experience-related review. It also plays an important role in supporting certifications and compliance processes that are critical not only from a governance standpoint, but also from a commercial one. For customers, recognised certifications help signal quality, product credibility and market suitability. For Katun, the Innovation Hub helps provide the technical discipline behind those outcomes.

What's Developing

As customer and regulatory expectations continue to evolve, the Innovation Hub is an important bridge between product competitiveness, technical validation and immediate market access. Its role is expanding beyond mere product performance to supporting certification readiness, packaging and product compliance, and the broader governance systems that help products succeed in the market.

Certifications & Assurance.

Recognised certifications help turn product quality, environmental responsibility and compliance into something visible and trusted in the market. For Katun, they are not only governance signals, but also commercial enablers that support customer confidence and help products meet market expectations across regions.



Katun's certification landscape reflects this dual role. Existing recognitions such as Nordic Swan, show how product and environmental standards are being built into market-facing offerings. At the same time, the ISO 14064-1 verification process represents an important next step in strengthening the credibility of Katun's environmental reporting and emissions management approach. Together, these certifications and assurance efforts show a business that is increasingly aligning technical discipline, governance and customer value.

We have high standards of our suppliers. The majority of our products are manufactured by ISO 9001:2015, ISO 14001:2015 certified factories. Our products are STMC certified and pass PFOs and DMF testing and comply with WEEE regulations. As a member of ETIRA, we ensure high-quality manufacturing processes, with sustainability and compliance at the forefront.

Supplier Responsibility.

Our core values in practice

Supplier responsibility extends governance beyond Katun's own sites. It sets expectations for labour, safety, environmental practice and business ethics across the relationships that support product delivery.



How It Works.

Katun's Supplier Declaration on Business Ethics creates a structured basis for supplier accountability. It covers labour and human rights, occupational health and safety, hazardous substances, product-content restrictions, anti-corruption, information disclosure, confidentiality, worker feedback, corrective action and supplier responsibility for their own subcontractors. This creates a clearer operating standard across the supply chain.



Under the Spotlight

The supplier framework is grounded in internationally recognised references, including the UDHR, ILO principles and OECD due diligence guidance. It also expects suppliers to maintain management systems, assign accountability, conduct self-evaluations, keep records current, train workers and managers, and communicate standards internally and downstream. Importantly, it gives Katun the right to act if serious non-compliance is identified.

What's Developing

Supplier governance at Katun is becoming more important as regulatory expectations around product content, packaging and responsible sourcing continue to evolve. We are developing this area to become a stronger part of Katun's governance by showing not only what suppliers are expected to adhere to, but how compliance and corrective action are reported, monitored and implemented in practice.

Ethics & Code of Conduct.

Our core values in practice

Ethics gives governance its everyday meaning. It shapes how employees make decisions, raise concerns and understand what responsible conduct looks like in practice.



How It Works.

Katun's Code of Conduct is built around ten Ethical Principles and five Code rules, covering respect, conflicts of interest, financial integrity, fair competition, confidentiality, anti-bribery, trade compliance, intellectual property and the duty to speak up.

The programme is supported by an open-door policy, designated compliance contacts, training expectations, investigation of procedures and a stated non-retaliation commitment.

Under the Spotlight

The Code makes clear that ethical responsibility is shared across the business, not reserved for compliance staff alone. Employees are expected to seek guidance when in doubt, report concerns in good faith and act consistently with the principle "Do the Right Thing." A 24/7 hotline, business unit compliance contacts and global oversight roles all help turn this framework into something usable in real situations.

What's Developing

As Katun's ESG reporting becomes more mature, we will further strengthen our framework by showing how training, reporting culture, investigation processes and employee awareness are maintained over time. This will help governance to be actively lived, reviewed and renewed.

Appendices

Section Topics

Performance at a glance

About this report

Supplementary ESG data

Glossary

Independent Verification Report

FAQs



Performance at a Glance.



Achieved



On track



Monitoring



Data
collection
in progress



New target
in 2026

We are committed to continuous improvement and transparent reporting on our progress. Our "Performance at a Glance" shows how Katun is advancing against its current ESG priorities, goals and selected metrics. We report progress to demonstrate accountability and to show where stronger data, clearer baselines and further action is still needed.

In some areas, our global data collection is still developing, and we will continue refining our reporting as Katun's ESG framework matures.

The goals, targets and metrics in this report reflect Katun's priorities and available data for the 2025 reporting year. We will continue to review and update them as our business, data quality and understanding of impact evolve.

Environmental Topics & Goal	Target / Regional Focus	Metric	2025 Results	Status
Material Sustainability Goal: Increase the use of lower-impact, recycled and responsibly managed materials across products, packaging and logistics.	EMEA			
	Increase green product portion to 45% by the end of 2026, from 34%.	% of green products in portfolio.	2026 goal set. 2025 progress data to be confirmed.	
	Improve packaging efficiency and reduce packaging waste.	Packaging waste reduction.	0% plastic used with the X4 packaging machine.	
	Implement warehouse material recycling.	Recycled material by waste stream and weight.	100% warehouse recycling programme implementation.	
	NADC			
	Recycle packaging cardboard.	Weight of packaging materials recycled.	22.68 tonnes of packaging cardboard recycled.	
	MEXICO (LABU)			
	Return plastics to upstream manufacturers through a closed-loop partnership.	Metric to be agreed with business unit.	Claim identified, evidence still required.	
	Start waste separation and composting initiatives.	Metric to be agreed with business unit.	Initial year of the program	
	TAIWAN BRANCH			
	Recycle packaging plastics.	Weight of packaging materials recycled.	13.216 tonnes	
	APBU			
	Reuse plastic pallets for outgoing shipments.	Weight or number of plastic pallets recycled.	600kg, equal to 50 pieces of plastic pallets recycled for outgoing shipments.	

 Achieved

 On-track

 Monitoring

 Data Collection in Progress

 New Target in 2026

Environmental Topics & Goal	Target / Regional Focus	Metric	2025 Results	Status
Life-Cycle Management Goal: Reduce product-related waste by expanding toner, cartridge and testing-material recycling across the product life cycle.	EMEA			
	Expand cartridge recycling across Europe through <i>Katun Collects</i> in partnership with Close the Loop and other regional partners.	Numbers of partners & countries in the EMEA region.	Launched in EMEA with pilots in Germany and France.	
	BRAZIL (LABU)			
	Increase used Katun cartridge recycling to 5.0 tonnes by 2026.	Tonnes of used Katun cartridges recycled.	3.8 tonnes of Katun used cartridges recycled in 2025.	
	TAIWAN BRANCH			
	Responsible disposal of waste toner from R&D activities.	Tonnes waste toner disposed.	2.67 tonnes of waste toner was disposed in 2025.	
	Recycle and upcycle testing papers.	Sheets / weight of testing paper recycled or upcycled.	175,000 sheets of testing paper upcycled into 3,500 eco-notepads.	
	Reduce emissions through eco-notepad initiative.	Estimated CO ₂ reduction.	Reduced 3.15 tonnes of CO ₂ from the eco-notepad initiative.	

 Achieved
 On-track
 Monitoring
 Data Collection in Progress
 New Target in 2026

Environmental Topics & Goal	Target / Regional Focus	Metric	2025 Results	Status
Climate Change Goal: Reduce operational and value-chain emissions through lower-emission transport, localised sourcing and flexible work arrangements.	GLOBAL			
	Reduce employee commuting through partial work-from-home or fully remote arrangements.	WFH implementation status.	WFH implemented, reducing employee commuting to the office by car.	▲
	Reduced stops in global shipments	Number of pallets shipped via direct shipment and the estimated kgCO ₂ e saved.	Products are shipped directly from Taiwan or China to Tiel, The Netherlands. Estimated CO ₂ saved is 23469.4 kgCO ₂ e	▲▲
	EMEA			
	Increase low-emission vehicle fleet to 70% EV by 2030.	% of low-emission / EV sales fleet vehicles.	25% low-emission fleet, compared with 19% in 2024.	▲▲
	Increase European-made sourcing to shorten supply chains and reduce shipment emissions.	% of products made in Europe.	21% of products are made in Europe. 2026 target to be confirmed.	▲▲
	Reforest over 5,000 trees annually	Number of trees planted	5,848 trees were planted in 2025.	▲

 Achieved
  On-track
  Monitoring
  Data Collection in Progress
  New Target in 2026

Environmental Topics & Goal	Target / Regional Focus	Metric	2025 Results	Status
Energy Management Goal: Improve facility energy efficiency through LED lighting, efficient air-conditioning and operational controls.	GLOBAL			
	Improve lighting efficiency.	% of distribution facilities using LED lighting.	100% of Katun's global distribution facilities use LED lighting.	▲
	BRAZIL (LABU)			
	Improve office energy efficiency through zoned illumination/air-conditioning.	Implementation status.	Zoned illumination and zoned air-conditioning implemented fully.	▲
	TAIWAN BRANCH			
	Establish energy management infrastructure to support future energy tracking and optimisation.	Energy monitoring system readiness and baseline data availability.	Energy management system installed; 2026 baseline data collection planned to support future targets.	△

 Achieved

 On-track

 Monitoring

 Data Collection in Progress

 New Target in 2026

Social Topics & Goal

People & Wellbeing

Goal: Support a healthy, safe and engaging workplace where employees feel protected, connected and valued.

Target / Regional Focus

Metric

2025 Results

Status

Global

Advance employee wellness, engagement and work-life balance across business units.

Wellness initiatives; flexible work arrangements; engagement and retention indicators; employee activities.

Wellness and engagement actions were implemented across EMEA, Brazil, Mexico, Taiwan Branch and Asia Pacific regions.



EMEA

Strengthen workplace health and safety through risk prevention, emergency preparedness and certified safety practices.

SHE governance; RI&E; inspections and audits; BHV emergency response; certification tracking.

Safety governance implemented, including SHE meetings, action tracking, defined safety roles, RI&E, workplace inspections, audits, hazard controls, BHV emergency response, drills and certification renewals.



Advance preventive health management and shift planning.

PMO implementation; absenteeism monitoring; shift scheduling progress.

2026 goals identified for PMO implementation, absenteeism reduction and improved shift scheduling to support employee wellbeing and work-life balance.



Achieved



On-track



Monitoring



Data Collection in Progress



New Target in 2026

Social Topics & Goal	Target / Regional Focus	Metric	2025 Results	Status
Learning & Development Goal: Build employee capabilities and future talent through skills training, education support and early-career development opportunities.	Global Support job readiness, professional development, technical training and education support across regions.	Number of trainees and employees supported; training topics provided; programme implementation status.	All business units have implemented regional specific programmes for employee enablement.	
Diversity, Equity & Inclusion Goal: Foster an inclusive workplace through workforce representation, employee support and improved people-data visibility.	Global Improve workforce representation tracking and people-data visibility.	Gender ratio; age range; nationality representation; availability of HR diversity data.	Initial diversity indicators are available across regions.	

 Achieved

 On-track

 Monitoring

 Data Collection in Progress

 New Target in 2026

Governance Topics & Goal	Target / Regional Focus	Metric	2025 Results	Status
Compliance & Certifications Goal: Maintain responsible product governance through regulatory compliance, environmental standards, product quality testing and certification management.	Global			
	Strengthen product compliance and certification management across business units.	Compliance status; certification coverage; quality testing support; relevant regulatory or environmental standards.	Product governance actions are reported across business units in close collaboration with the Innovation Hub at Taiwan Branch.	▲
	Comply with PPWR requirements for products sold into the EU bloc.	PPWR compliance status; product and packaging readiness.	2026 compliance goal identified for products sold to the EU bloc.	▲▲
	EMEA			
	Obtain Blue Angel certification for Katun Arivia MFPs.	Certification status.	2026 goal set; certification in progress.	▲▲

 Achieved

 On-track

 Monitoring

 Data Collection in Progress

 New Target in 2026

About This Report.

This is Katun's first global ESG report, bringing together environmental, social and governance information from across the business. It is intended to provide customers, employees, business partners and other stakeholders with a clear view of how sustainability is taking shape across Katun's products, operations, people and governance practices.

As we continue our sustainability journey, we welcome your feedback at katuncompliance@katun.com

Reporting Period

Unless otherwise stated, the information in this report covers **1st January to 31st December 2025**. Certain initiatives, targets and developments taking place in 2026 are included where they provide relevant context for the company's direction and are identified accordingly.

Reporting Scope

The report covers Katun's global operations, with ESG activities and data varying by topic and region; some disclosures are company-wide while others are limited to specific business units or locations, as noted where applicable. Katun is improving its ESG data collection and reporting, with future reports expected to provide greater consistency, comparability, and coverage.

Reporting Boundary

Katun's 2025 greenhouse gas inventory follows ISO 14064-1:2018 and uses the operational control approach. It includes direct emissions, energy-related indirect emissions, and selected other indirect emissions based on significance.

The inventory covers operations in the EMEA region, Mexico, Brazil, the North America Distribution Centre (NADC), Katun Corporation USA, Singapore, and Taiwan, reported per the defined boundary and methodology clearly stated in page 68.

About This Report.

Indirect-Emissions Significance

Indirect emission sources were assessed against five considerations: peer disclosure, feasibility of reduction initiatives, availability of emission factors, accessibility of activity data, and regulatory or stakeholder expectations. Sources exceeding the defined significance threshold were included as significant indirect emissions.

Basis of Preparation

ESG information in this report is drawn from internal records, regional business-unit reporting, policies, operational data and the 2025 greenhouse gas inventory. Where estimates are used, they are based on the best information available at the time of preparation. The GHG inventory establishes 2025 as the base year, as this is the first year in which Categories 1-3 were formally identified and assessed under the ISO 14064-1 framework. The inventory provides for base-year recalculation following significant organisational-boundary changes, methodology or emission-factor changes, or material errors.

Reporting Evolution

Katun considers ESG reporting an evolving process. Some metrics already have defined methodologies and global coverage, while others remain regional or are still being standardised. Future reporting will focus on strengthening data quality, clarifying ownership and improving consistency across business units.



Boundary and Methodology.

Boundary: Operational control approach under ISO 14064-1:2018.

Reporting Period: 1 January–31 December 2025.

Base Year: 2025.

Unit: Metric tonnes of carbon dioxide equivalent (tCO₂e).

Significant Indirect Emissions: Identified through Katun’s indirect-emission assessment methodology. “NS” in the underlying inventory means *not significant* for the purposes of that assessment and does not necessarily mean that an emission source does not exist.

Data Quality: Katun retains supporting GHG records and has identified continued improvement of activity-data accuracy as part of its inventory-management process.

Rounding: Totals may not sum exactly due to rounding.

Region	Boundary Included
Katun EMEA	Katun Benelux B.V.
	Katun (E.D.C.) B.V.
	Katun France SARL
	Katun Germany Gmbh
	Katun Italy S.r.l.
	Katun Portugal S.A.
	Katun Spain S.A. (Barcelona)
	Katun Spain S.A. (Madrid)
	Katun Switzerland AG
	Katun U.K. Ltd.

Region	Boundary Included
Katun Latin America	Katun Brasil Comércio de Suprimentos, Peças e Equipamentos Ltda.
	PNA Holdings Mexico, S.A. de C.V. (Aguascalientes)
	PNA Holdings Mexico, S.A. de C.V. (CDMX Showroom)
Katun North America	Katun Corporation USA
	Katun North America Distribution Centre
Katun Asia	Katun Asia Pte Ltd.
	Katun Corporation Taiwan Branch (USA)

Table 01: 2025 Reporting Region and Boundary list

Supplementary ESG Data – Category Overview.

Katun's 2025 greenhouse gas inventory covers operations within its defined organisational boundary using the operational control approach under ISO 14064-1:2018.

Total reported emissions were 1,437.606 tCO₂e. Indirect emissions from imported energy were the largest category at 581.351 tCO₂e, or 40.44%, followed by direct emissions at 373.454 tCO₂e, or 25.98%. Energy-related indirect emissions accounted for 264.730 tCO₂e, or 18.42%, while employee business travel contributed 218.070 tCO₂e, or 15.17%. Category 4 largely follows Katun's energy profile: where electricity and fuels are consumed in Categories 1 and 2.

ISO category	Emission source	2025 tCO ₂ e	Share
Category 1	Direct GHG emissions	373.454	25.98%
Category 2	Indirect emissions from imported energy	581.351	40.44%
Category 3	Indirect emissions from business travel	218.070	15.17%
Category 4	Indirect emissions from products used by the organisation	264.730	18.41%
Category 5	Indirect emissions associated with use of organisational products	–	0.00%
Category 6	Other indirect emissions	–	0.00%
Total		1,437.606	100.00%

Table 02: Greenhouse Gas Emissions by ISO 14064-1 Category

Supplementary ESG Data – Emissions by Operating Boundary.

Operating Boundary	2025 Emissions, tCO ₂ e	Share
Katun Corporation Taiwan Branch	430.036	29.91%
Katun EMEA	377.880	26.29%
Katun NADC	236.375	16.44%
Katun Corporation USA	206.312	14.35%
PNA Holdings Mexico	129.947	9.04%
Katun Brasil	41.851	2.91%
Katun Asia Pte Ltd, Singapore	15.205	1.06%
Total	1437.606	100.00%

Table 03: 2025 Category 1 to 4 Emissions by Operating Boundary

Operating boundary	tCO ₂ e	Share of Category 1 ⁴
Katun EMEA	159.460	42.70%
Katun NADC	128.369	34.37%
PNA Holdings Mexico	48.204	12.91%
Katun Brasil	20.4087	5.46%
Katun Corporation Taiwan Branch	16.3845	4.39%
Katun Asia Pte Ltd, Singapore	0.6267	0.17%
Katun Corporation USA	0.00	0.00%
Total	373.454	100.00%

⁴ The principal activities within category 1 includes fleet fuel, natural-gas heating and refrigerant usage.

Table 04: 2025 Category 1 Emissions by Operating Boundary

Supplementary ESG Data – Emissions by Operating Boundary.

Operating boundary	tCO ₂ e	Share of Category 2 ⁵
Katun Corporation Taiwan Branch	311.142	53.52%
Katun Corporation USA	97.137	16.71%
Katun EMEA	62.015	10.67%
Katun NADC	52.858	9.09%
PNA Holdings Mexico	47.313	8.14%
Katun Asia Pte Ltd, Singapore	7.384	1.27%
Katun Brasil	3.502	0.6%
Total	581.351	100.00%

⁵ The principal activities within category 2 includes purchased electricity.

Table 05: 2025 Category 2 Emissions by Operating Boundary

Operating boundary	tCO ₂ e	Share of Category 3 ⁶
Katun EMEA	90.0801	41.31%
Katun Corporation USA	75.729	34.73%
Katun Taiwan Branch	29.778	13.66%
PNA Holdings Mexico	9.71	4.45%
Katun Brasil	7.584	3.48%
Katun Asia Pte Ltd, Singapore	5.189	2.38
Katun NADC	0.00	0.00%
Total	218.0701	100.00%

⁶The principal activity within category 3 includes business travel by air.

Table 06: 2025 Category 3 Emissions by Operating Boundary

Glossary.

Term	Definition
APBU	Asia Pacific Business Unit in Singapore.
CO ₂ e	Carbon dioxide equivalent; a common unit used to express the climate impact of different greenhouse gases.
EAME / EMEA	Europe, Africa and Middle East / Europe, Middle East and Africa. Regional terminology is used according to the relevant Katun business structure or programme.
ecoKAP™	Katun refillable toner-cartridge solution designed to support lower material use and circularity.
Eco-Notepad	Notebooks made of waste papers generated from lab testing activities at Katun's Innovation Hub.
GHG	Greenhouse gas.
GPI	General Plastic Industrial Co., Ltd., Katun's parent company.
HFCs	Hydrofluorocarbons, a group of fluorinated greenhouse gases used in applications including refrigeration and air-conditioning.
ISO 9001	International standard for quality-management systems.
ISO 14064-1	International standard providing requirements and guidance for organisation-level quantification and reporting of greenhouse gas emissions and removals.
Katun Collects	Katun programme supporting collection and recycling of eligible used cartridges in participating markets.
LABU / LATAM	Latin America Business Unit.
MFA	Multi-Factor Authentication.

Term	Definition
NADC	North America Distribution Centre.
NS	Not Significant under Katun's GHG indirect-emission significance assessment. It does not necessarily mean zero emissions.
Operational control	GHG boundary approach under which emissions are accounted for from operations over which the organisation has authority to introduce and implement operating policies.
PPWR	EU Packaging and Packaging Waste Regulation.
REACH	EU regulation concerning the Registration, Evaluation, Authorisation and Restriction of Chemicals.
RoHS	EU Restriction of Hazardous Substances requirements for applicable electrical and electronic equipment.
tCO ₂ e	Metric tonnes of carbon dioxide equivalent.
WEEE	Waste Electrical and Electronic Equipment.

Independent Verification Report.



ASSURANCE OPINION GREENHOUSE GAS EMISSIONS

This is to verify that

The subsidiary of General Plastic Industrial Co., Ltd.
 50, Tzu-Chiang Rd., Wu-Chi Dist. Taichung Taiwan

Holds Statement No: TWN30532651G-2/E Rev.1

BUREAU VERITAS CERTIFICATION HONG KONG LIMITED was engaged to conduct an independent verification of the greenhouse gas (GHG) emissions reported by The subsidiary of General Plastic Industrial Co., Ltd. for the period stated below. This Verification Statement applies to the related information included within the scope of work described below.

The determination of the GHG emissions is the sole responsibility of The subsidiary of General Plastic Industrial Co., Ltd. BV's sole responsibility was to provide independent verification on the accuracy of the GHG emissions reported, and on the underlying systems and processes used to collect, analyze and review the information.

Boundaries of the reporting company GHG emissions covered by the verification:

- The subsidiary of General Plastic Industrial Co., Ltd. list as follow page
- Period covered by GHG emissions verification: January 1, 2025 to December 31, 2025

Emissions data verified:

- Category 1 - Direct GHG emissions and removals: 373.4539 tCO₂e
- Category 2 - Indirect GHG emissions from imported energy: 581.3513 tCO₂e
- Category 3 - Indirect GHG emissions from transportation: 218.0701 tCO₂e
- Category 4 - Indirect GHG emissions from products used by organization: 264.7304 tCO₂e

Assurance Opinion:

There is no evidence that the GHG statement for Category 1 ~ 4 is not materially correct and is not a fair representation of GHG data and information and has not been prepared in accordance with the ISO 14064-1:2018 Levels of Limited Assurance in Compliance Verification Agreements.

It is our opinion that General Plastic Industrial Co., Ltd. has established appropriate systems for the collection, aggregation and analysis of quantitative data for determination of these GHG emissions for the stated period and boundaries.

Ryen Man, Technical Reviewer
 Originally issue: 12/8/2026

Marvin NG, Area Manager & Operation Manager
 Latest issue: 12/8/2026



Holds Statement No: TWN30532651G-2/E Rev.1
 Latest issue: 12/8/2026

List of Verification Sites

Site	Company	Address
KATUN EAME	Katun Benelux B.V.	De Prinsenhof 11, 4004 LN Tiel, The Netherlands
	Katun (E.D.C.) B.V.	De Prinsenhof 11, 4004 LN Tiel, The Netherlands
	Katun Italy S.r.l.	Via Riccardo Lombardi 19/18, 20153 Milano MI, Italy
	Katun Portugal S.A.	Rua Sargento Ajudante Manuel António 7A e 7B, 2720-356 Amadora, Portugal
	Katun Spain S.A. (Barcelona)	Avinguda Francesc Macià 40, 5ª 3ª, 08208 Sabadell, Barcelona, Spain
	Katun Spain S.A. (Madrid)	Calle Trópico 6A, 28850 Torrejón de Ardoz, Madrid, Spain
	Katun U.K. Ltd.	Unit 4A, Vulcan House, Calleva Park, Aldermaston, Reading RG7 8PA, United Kingdom
	Katun France SARL	20-22 Rue Marius Aulan, 92300 Levallois-Perret, France
	Katun Germany GmbH	Hammfelddamm 4a, Rooms 303-304, 41460 Neuss, Germany
	Katun Switzerland AG	Poststrasse 30, 6300 Zug, Switzerland
KATUN Latin America	PNA Holdings Mexico, S.A. de C.V. (Aguascalientes)	Circuito Aguascalientes 137, Parque Industrial del Valle de Aguascalientes, 20300 San Francisco de los Romo, Aguascalientes, Mexico
	PNA Holdings Mexico, S.A. de C.V. (CDMX Showroom)	San Borja 601 Local, esquina Av. Coyoacán, Col. Del Valle Centro, C.P. 03100, Ciudad de México, Mexico
	Katun Brasil Comércio de Suprimentos, Peças e Equipamentos Ltda.	Edifício Business Space Tower, Av. Ermano Marchetti 1435, 4ª andar, Água Branca, São Paulo, SP, CEP 05038-001, Brazil
KATUN North America	Katun North America Distribution Center (N.A.D.C.)	7300 North Brady Street, Davenport, IA 52806, United States
	Katun Corporation U.S.A.	7760 France Avenue South, Suite 340, Bloomington, MN 55435, United States
KATUN ASIA	Katun Asia Pte Ltd.	4 Changi South Lane, #03-04 Nan Wah Building, Singapore 486127
	Katun Corporation Taiwan Branch (USA)	No. 2, Ziqiang Road, Wuqi District, Taichung City 435054, Taiwan (R.O.C.)

Independent Verification Report.

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Greenhouse Gas Statement:

Categories	Subcategories	Remark	tCO ₂ e
Category 1: Direct GHG emissions and removals	1.1 Direct emissions from stationary combustion	—	136.0315
	1.2 Direct emissions from mobile combustion	—	214.5627
	1.3 Direct process emissions and removals arise from industrial processes	—	0.0000
	1.4 Direct fugitive emissions arise from the release of greenhouse gases in anthropogenic systems	—	22.8597
	1.5 Direct emissions and removals from Land Use, Land Use Change and Forestry	—	0.0000
	Direct biogenic CO ₂ emissions and removals	—	0.0000
Category 2: Indirect GHG emissions from imported energy	2.1 Indirect emissions from imported electricity	Location based approach*	581.3513
	2.2 Indirect emissions from imported energy	Market based approach	N.A.
Category 3: Indirect GHG emissions from transportation	3.1 Emissions from Upstream transport and distribution for goods	N.S.	N.A.
	3.2 Emissions from Downstream transport and distribution for goods	N.S.	N.A.
	3.3 Emissions from Employee commuting includes emissions	N.S.	N.A.
	3.4 Emissions from Client and visitor transport	N.S.	N.A.
	3.5 Emissions from Business travels	Emissions from employees' domestic and international business trips	218.0701
Category 4: Indirect GHG emissions from products used by organization	4.1 Emissions from Purchased goods	Calculate upstream emissions of energy resources	264.7304
	4.2 Emissions from Capital goods	N.S.	N.A.
	4.3 Emissions from the disposal of solid and liquid waste	N.S.	N.A.
	4.4 Emissions from the use of assets	N.S.	N.A.
	4.5 Emissions from the use of services that are not described in the above subcategories	N.S.	N.A.
Category 5: Indirect GHG emissions associated with the use of products from the organization	5.1 Emissions or removals from the use stage of the product	N.S.	N.A.
	5.2 Emissions from downstream leased assets	N.S.	N.A.
	5.3 Emissions from end of life stage of the product	N.S.	N.A.
	5.4 Emissions from Investments	N.S.	N.A.

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Category 6: Indirect GHG emissions from other sources	N.S.	N.A.	N.A.
# N.S.: Non-significant ; N.A.: Not available GHG Verification Protocols used to conduct the verification: - ISO 14064-1:2018, ISO 14064-3:2019 - Period covered by GHG emissions verification: January 1, 2025 to December 31, 2025 - GHG covered: Carbon dioxide (CO₂), Methane (CH₄), Nitrous oxide (N₂O), Hydrofluorocarbons (HFCs), Perfluorocarbons (PFCs), Sulfur hexafluoride (SF₆) and Nitrogen trifluoride (NF₃) - Global warming potential (GWP): 2023 IPCC Sixth Assessment Report (AR6) - Electricity Emission Factor: please see the 2025 GHG Report table 67 - table 73 - Approach for consolidating GHG emissions: Operational Control - GHG Inventory: 2026/06/16 - GHG Report: 2026/08/10 GHG Verification Methodology: - Interviews with relevant personnel of The subsidiary of General Plastic Industrial Co., Ltd.; - Review of documentary evidence produced by The subsidiary of General Plastic Industrial Co., Ltd.; - Review of The subsidiary of General Plastic Industrial Co., Ltd. data and information systems and methodology for collection, aggregation, analysis and review of information used to determine GHG emissions at The subsidiary of General Plastic Industrial Co., Ltd. Headquarters and during site visits to Katun Corporation Taiwan Branch (USA) in Taiwan. - Audit of sample of data used by The subsidiary of General Plastic Industrial Co., Ltd. to determine GHG emissions. Verification Date: 08/05/2025, and 28-29/05/2025 Verification Team: - Lead Verifier: Tairan Shih - Verifier: Andy HSEIH - Juey Lu - Jing Wei Lin - Ava Liu - Gary HSU - Carter LIU <i>Andy Hsieh, Juey Lu, Jing Wei Lin, Ava Liu, Gary Hsu, Carter Liu</i> Statement of Independence, Impartiality and competence The Bureau Veritas Group is an independent professional services company that specializes in Quality, Health, Safety, Social and Environmental management with over 150 years history in providing independent assurance services. No member of the verification team has a business relationship with The subsidiary of General Plastic Industrial Co., Ltd., its Directors or Managers beyond that required of this assignment. We conducted this verification independently and to our knowledge there has been no conflict of interest. The Bureau Veritas Group has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities. The verification team has extensive experience in conducting assurance over environmental, social, ethical and health and safety information, systems and processes, has over 20 years combined experience in this field and an excellent understanding of The Bureau Veritas Group standard methodology for the verification of greenhouse gas emissions data. This verification statement, including the opinion expressed herein, is provided to The subsidiary of General Plastic Industrial Co., Ltd. and is solely for the benefit of The subsidiary of General Plastic Industrial Co., Ltd. in accordance with the terms of our agreement. We consent to the release of this statement by you to others interested party in order to satisfy the terms of disclosure requirements but without accepting or assuming any responsibility or liability on our part to any other party who may have access to this statement.			

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FAQs

Product Compliance & Quality
Recycling & Responsible Product Management
IT Security & Data Regulation
Business Continuity & Customer Support

The following questions cover some of the product compliance topics most frequently raised by customers and partners. They are intended to provide practical clarity on documentation, regulatory requirements and quality-related controls across Katun's product offering.

For more information, please visit www.katun.com.



Product Compliance & Quality.

Can Katun provide REACH and RoHS compliance declarations, and do its products comply with these EU requirements?

- Yes. Katun pre-registered its relevant substances in July 2008 and is therefore compliant. Katun is also updating applicable Safety Data Sheets to meet REACH requirements.

Is Katun an ISO-certified company?

- Many Katun products are manufactured in facilities certified to ISO 9001:2015 quality management standards. Product- or facility-specific certification can be confirmed where required. In 2026, Katun is certified to ISO 14064 as an overseas subsidiary of its parent company, General Plastic Industrial Co., Ltd. (GPI).

Are products manufactured and distributed under appropriate quality-control procedures?

- Yes. Product quality is supported through structured testing, technical review and quality-control disciplines, including products manufactured in ISO 9001-certified facilities across many product lines.

Does Katun maintain reasonable batch traceability for supplied products?

- Katun's governance and supplier-management framework requires documentation, records and regulatory-conformity processes. Where batch traceability is commercially required, availability should be confirmed against the relevant product family and supply route.

Do toner and ink cartridges fall under WEEE?

- Yes, where they include a chip. Since 2018, cartridges with a chip have been considered electrical and electronic equipment under WEEE regulations. Katun registers applicable products in the countries where they are distributed.

Can Katun provide a Product Liability Insurance Certificate?

- Katun maintains appropriate insurance coverage. Where a customer requires a certificate, the request should be made through the relevant Katun commercial or compliance contact so availability and scope can be confirmed.

Recycling & Responsible Product Management.

Does Katun offer recycling services?

- Yes. Katun EMEA currently offers used-cartridge recycling services in partnership with accredited specialist office waste disposal companies across nine countries.

How does Katun support customer compliance requirements more broadly?

- Katun's compliance approach combines product-specific declarations, supplier-confirmation processes, documentation controls and policy-based governance. This supports customer requirements relating to product content, regulatory conformity and responsible sourcing.

Does Katun's packaging comply with the EU Packaging and Packaging Waste Regulation (PPWR)?

- Yes. At the time of report publication, Katun EMEA confirms that the packaging materials used for its products comply with applicable legislation, including Regulation (EU) 2025/40 on Packaging and Packaging Waste (PPWR). Relevant supporting documentation is available where required.

Can Katun provide packaging-material information to support Extended Producer Responsibility (EPR) requirements?

- Yes. At the time of report publication, Katun maintains packaging-component information covering material type, applicable material codes under Decision 97/129/EC, recyclability and intended use. This includes materials such as cardboard, paper, polyethylene, polypropylene, PET, steel and other packaging components. Recyclability varies by material, with certain components identified as recyclable, limited in recyclability or non-recyclable. This information can support customers and partners with relevant packaging and EPR reporting requirements.

IT Security & Data Regulation.

How does Katun protect confidential and personal information?

- Katun maintains formal Information Security and Privacy policies covering confidentiality, access control, data handling, remote access and incident reporting. Access to sensitive information is restricted according to business need and authorised responsibilities.

What cybersecurity controls does Katun use?

- Current controls include multi-factor authentication for internal staff and systems, enterprise-grade endpoint detection and response, managed firewalls, password protection and secure remote-access procedures.

How does Katun protect data when it is transmitted?

- Data in transit is protected using industry-standard encryption, including TLS. Katun also applies encryption to system passwords and customer payment information and maintains controls governing access to company systems and data.

How does Katun manage personal data and privacy?

- Katun's Privacy Policy applies principles including fairness and transparency, data minimisation, accuracy, individual rights, storage limitation, security and accountability. Personal information is retained according to applicable legal requirements and relevant record-retention schedules.

How does Katun respond to a data-security incident?

- Katun maintains a documented Data Breach Response Plan covering identification, containment and notification. Personnel are required to report suspected security incidents promptly.

How to contact Katun for data privacy inquiries?

- Concerned employees or customers should contact our Data Privacy Officer, Laurie Young, at Laurie.young@katun.com for related questions not covered above.

Business Continuity & Customer Support.

Does Katun maintain business-continuity and disaster-recovery arrangements?

- Yes. Katun maintains an internal Business Continuity Plan that is reviewed annually. Systems are backed up daily, disaster-recovery testing is conducted annually, and the recovery objective for core ordering services is approximately 24-48 hours, depending on the disruption.

How does Katun manage supply disruption?

- Contingency measures include inventory and safety stock at the EMEA Distribution Centre in the Netherlands and access to alternative supply or manufacturing routes. Lead times during a disruption depend on the nature and severity of the event.

How to contact Katun for compliance documents or questions not covered above?

- Customers should contact their Katun sales representative, local Katun office or relevant compliance contact. For additional compliance enquiries, please contact KatunCompliance@katun.com.

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